

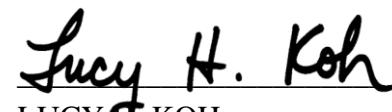
12 NATHALIE THUY VAN,
13 Plaintiff,
14 v.
15 LANGUAGE LINE, LLC,
16 Defendant.

12 Case No. 14-CV-03791-LHK

VERDICT FORM

19 **IT IS SO ORDERED.**

21 Dated: July 28, 2016


22 LUCY H. KOH
23 United States District Judge

1 We, the Jury, unanimously answer the questions submitted to us as follows:

2 **I. OVERTIME CLAIMS**

3 Question No. 1

4 Was Ms. Van either not paid, or paid at a rate lower than the legal overtime compensation
5 rate, for any overtime hours in excess of 8 hours per day or 40 hours per week that Ms. Van
6 worked for Language Line, LLC?

7 Yes No

8 *If your answer is "Yes," continue to Question No. 2. If your answer is "No," answer no further
9 "Overtime Claims" questions and go to Question No. 7.*

10 Question No. 2

11 Did Language Line, LLC know, or should Language Line, LLC have known, that Ms. Van
12 worked these overtime hours?

13 Yes No

14 *If your answer is "Yes," continue to Question No. 3. If your answer is "No," answer no further
15 "Overtime Claims" questions and go to Question No. 7.*

16 Question No. 3

17 Was Language Line LLC's violation of the Fair Labor Standards Act willful?

18 Yes No

19 *Continue to Question No. 4.*

20 Question No. 4

21 How many overtime hours in excess of 40 hours per week did Ms. Van work for Language
22 Line, LLC for which she was either not paid, or paid at a rate lower than the legal overtime
23 compensation rate?

24 hour(s) from August 21, 2010 to August 20, 2011

25 hour(s) from August 21, 2011 to August 20, 2012

26 hour(s) from August 21, 2012 to December 9, 2015

27 *Continue to Question No. 5.*

1 Question No. 5

2 How many overtime hours in excess of eight hours per day did Ms. Van work for
3 Language Line, LLC for which she was either not paid, or paid at a rate lower than the legal
4 overtime compensation rate?

5 _____ hour(s) from August 21, 2010 to December 9, 2015

6 *Continue to Question No. 6.*

7 Question No. 6

8 What is the amount of overtime wages Language Line, LLC owes Ms. Van?

9 \$_____.

10 *Continue to Question No. 7.*

11 **II. MEAL & REST PERIOD CLAIM**

12 Question No. 7

13 The Court has determined that Language Line, LLC did not provide meal and/or rest
14 periods to Ms. Van as follows: one day with no meal period, one day with no meal period and
15 missing one rest break, two days missing two rest breaks, and 129 days missing one rest break.
16 These are listed in Jury Instruction No. 21. What is the amount of damages Language Line, LLC
17 owes Ms. Van for these failures to provide meal periods and/or rest breaks?

18 \$_____.

19 *Continue to Question No. 8.*

20 Question No. 8

21 Excluding the days already found by the Court in Jury Instruction No. 21, did Language
22 Line, LLC require Ms. Van to work five or more hours in any workday without providing her at
23 least one 30 minute meal period?

24 _____ Yes _____ No

25 *Continue to Question No. 9.*

1 Question No. 9

2 Excluding the days already found by the Court in Jury Instruction No. 21, did Language
3 Line, LLC fail to permit and authorize Ms. Van to take one 10 minute rest break for shifts from
4 3.5 to 6 hours in length and two 10 minute rest breaks for shifts from 6 to 10 hours in length?

5 _____ Yes _____ No

6 *If you answered "No" to Question No. 8 and Question No. 9, then skip Question No. 10 and go to
7 Question No. 11. If you answered "Yes" to either or both Question No. 8 and Question No. 9,
then continue to Question No. 10.*

8 Question No. 10

9 Excluding the days already found by the Court in Jury Instruction No. 21 and excluding
10 any damages you awarded in your answer to Question No. 7, what is the amount of damages
11 Language Line, LLC owes for not providing meal periods and/or rest breaks to Ms. Van?

12 \$ _____.

13 Continue to Question No. 11.

14 **III. WAGE STATEMENTS CLAIM**

15 Question No. 11

16 Did Language Line, LLC knowingly and intentionally fail to provide Ms. Van accurate
17 itemized wage statements?

18 _____ Yes _____ No

19 *If your answer is "Yes," continue to Question No. 12. If your answer is "No," do not answer any
20 further questions and have the presiding juror sign and date this verdict form.*

21 Question No. 12

22 In how many pay periods did Language Line, LLC knowingly and intentionally fail to
23 provide Ms. Van with accurate itemized wage statements?

24 _____ Pay period(s)

25 Continue to Question No. 13.

1 Question No. 13

2 What is the amount of damages Language Line, LLC owes to Ms. Van for failing to
3 provide accurate itemized wage statements?

4 \$ _____.

5
6 *Have the presiding juror sign and date this verdict form.*

7
8 Signed: _____
9 Presiding Juror

10 Dated: _____

11 *After the verdict form has been signed, notify the Bailiff that you have reached a verdict.*